

Code of Conduct

UK Transients 2024 is a community conference intended for highlighting new results, networking and collaboration. We value the participation of each member of the community and want all attendees to have an enjoyable and fulfilling experience. Accordingly, all attendees are expected to show respect and courtesy to other attendees and to College Court staff throughout the conference and in all related communications. All communication at the meeting should be appropriate for a professional audience including people of many different backgrounds.

The organisers are dedicated to providing a harassment-free conference for everyone and **we will not tolerate harassment of conference participants or venue staff in any form**. Harassment is deemed to include the following behaviours:

- Written or verbal comments which have the effect of excluding people on the basis of membership of any specific group, such as (but not limited to) gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, religion or nationality. This includes sexist, racist, homophobic, transphobic, ableist, or exclusionary jokes.
- Comments made, either through speech or chat on any meeting-related online platform (including social media), that are exclusionary, derogatory, or threatening toward another participant or community.
- Sexual language and imagery.
- Violent threats or language directed against another person, including incitement to violence, suicide, or self-harm.
- Deliberate intimidation, stalking, or following.
- Harassing photography or recording.
- Continuing to initiate interaction (including photography or recording) with someone after being asked to stop.
- Sustained disruption of talks or other events.
- Unwelcome sexual attention.
- Advocating for, or encouraging, any of the above behaviour.

Conference participants violating these rules may be sanctioned or expelled from the conference at the discretion of the conference organisers.

Incidents of harassment can be reported to any member of the LOC directly or via the conference email address. If you wish to raise an issue anonymously, this can be done by writing it down and handing it to the College Court reception desk for the attention of the UK Transients LOC.

This code of conduct draws from those in use at previous astronomy conferences, in particular the National Astronomy Meeting 2022 from which portions of this text originated.